



Commonwealth of Australia

Migration Regulations 1994

**MINIMUM SALARY LEVELS AND OCCUPATIONS FOR THE
TEMPORARY BUSINESS LONG STAY VISA**

**(REGULATION 1.20B, SUBREGULATION 1.20G(2) AND
SUBPARAGRAPH 1.20GA(1)(a)(i))**

I, *KEVIN ANDREWS*, Minister for Immigration and Citizenship, acting under regulations 1.17 and 1.20B, subregulation 1.20G(2) and subparagraph 1.20GA(1)(a)(i) of the *Migration Regulations 1994* ('the Regulations'):

1. REVOKE Instrument number IMMI 07/007, signed on 7 September 2007, specifying minimum salary levels for the purposes of regulation 1.20B and occupations for the purposes of subregulation 1.20G(2) and subparagraph 1.20GA(1)(a)(i) of the Regulations;
2. SPECIFY each occupation listed in Schedules A and B to this Instrument as an occupation for the purposes of subregulation 1.20G(2) of the Regulations; AND
3. SPECIFY each occupation listed in Schedules C and D to this Instrument as an occupation for the purposes of subparagraph 1.20GA(1)(a)(i) of the Regulations; AND
4. SPECIFY for the purposes of regulation 1.20B that the *minimum salary level* at a point in time is to be worked out in the following way and paid on a weekly, fortnightly or monthly basis:

(A) where the Subclass 457 Business (Long Stay) visa holder works an average of more than 38 hours per week in a given period:

minimum salary level = $\frac{\text{applicable base salary} \times \text{number of hours worked in the given period}}{\text{number of hours in an average year}}$

(B) where the Subclass 457 Business (Long Stay) visa holder works an average of 38 hours per week in a given period or in any other case not covered by (A):

minimum salary level = $\frac{\text{applicable base salary} \times \text{number of weeks worked in the given period}}{\text{number of weeks in an average year}}$

5. FOR THE PURPOSES of Item 4 of this Instrument:

(a) the ***number of weeks in an average year*** (taking into account leap years) is: 52.1775 weeks; and

(b) the ***number of hours in an average year*** (taking into account leap years and based on a 38 hour week) is: 1982.745 hours; and

(c) the ***applicable base salary*** is:

- (i) AUD 41,850 for occupations listed in Schedule A;
- (ii) AUD 57,300 for occupations listed in Schedule B;
- (iii) AUD 37,665 for regionally certified occupations listed in Schedule C;
- (iv) AUD 51,570 for regionally certified occupations listed in Schedule D; unless the relevant Subclass 457 Business (Long Stay) visa was granted on the basis that the visa holder fell within the scope of subclause 457.223(6), in which case the ***applicable base salary*** is AUD 75,000; and

(d) the ***amount of salary paid to a person in a given period***:

- (i) includes the person's base salary before tax and separate from any allowances, bonuses, packaged items (other than those mentioned in (ii)(B)) and the like; and
- (ii) excludes any deductions from that amount except:
 - (A) Pay As You Go (PAYG) taxation; and
 - (B) Any amount that would be 100% tax deductible (for the person) or otherwise exempt from Fringe Benefits Tax (FBT)[#].

NOTE: Deductions mentioned in (ii) may be made from amounts not included in (i).

[#]Businesses should seek their own professional advice on whether an item is 100% tax deductible or otherwise exempt from FBT. Further information is available from the Australian Taxation Office website: www.ato.gov.au

Illustrative examples

Example 1 – In this example, the Department is monitoring a private hospital in Brisbane to check to see whether the hospital paid at least the minimum salary level last financial year to Susan, a nurse they sponsor on a Subclass 457 visa.

Susan worked 50 hours a week for 52 weeks (2600 total hours) and was paid a weekly salary of \$875 *before tax*. The total payments for the financial year were \$45,500.00 *before tax*.

Schedule A applies to Susan, as she works in a non-Information and Communication Technology occupation in a non-regional area. Therefore, the *applicable base salary* is \$41,850 per year.

As Susan worked an average of more than 38 hours a week, the applicable *minimum salary level* for the financial year can be worked out by applying the formula set out in paragraph 4(A) of this Instrument:

$$\frac{\$41,850 \times 2600 \text{ hours}}{1982.745} = \mathbf{\$54,878.46}$$

The amount of salary paid to Susan in the given period was **\$45,500.00**, which is less than the applicable *minimum salary level* in the circumstances: **\$54,878.46**. The hospital has therefore breached their undertaking to pay Susan the *minimum salary level*.

If Susan had only worked 38 hours a week, the hospital would have been paying above *minimum salary level* and therefore would not be in breach of the minimum salary level undertaking.

Example 2 – In this example, a Perth marketing firm wants to check whether they have met the minimum salary level for the previous fortnight pay period for Rita, a marketing specialist they sponsor on a Subclass 457 visa. This differs from Example 1 as it considers the impact 100% tax deductible items have in relation to the minimum salary level.

Rita works 38 hours a week and was paid a fortnightly payment of \$1,635 *before tax*. Rita's employer deducted \$50 per fortnight because Rita elected to salary package a mobile phone/PDA to keep track of her many work appointments and to make work calls. In Rita's circumstances the mobile phone/PDA is 100% tax deductible.

Rita's fortnightly before tax salary of \$1,635 has only one component using the definition of *amount of salary paid to a person in a given period* (at paragraph 5(d)):

– base salary including FBT exempt items: + \$1,635

The \$50 mobile phone/ PDA is included in this amount as it is FBT exempt.

Schedule A applies to Rita, as she works in a non-Information and Communication Technology occupation in a non-regional area. Therefore, the *applicable base salary* is \$41,850 per year.

As Rita worked 38 hours per week in the given period, the *minimum salary level* for the previous fortnight can be worked out by applying the formula set out in paragraph 4(B) of this Instrument:

$$\frac{\$41,850 \times 2 \text{ weeks}}{52.1775} = \mathbf{\$1,604.14}$$

As the deduction is 100% tax deductible and does not impact on the amount of salary paid to Rita in the given period (**\$1,635**), Rita is being paid above the *minimum salary level* of **\$1,604.14**.

Had the \$50 deduction not been 100% tax deductible or otherwise exempt from Fringe Benefits Tax, then the amount of salary paid to Rita in the given period would have been \$1,585 (\$1,635 - \$50 deduction), which is below the *minimum salary level* of \$1,604.14. If this were the case, Rita's employer would have breached their undertaking to pay the *minimum salary level*.

6. This Instrument, IMMI 07/078, commences on the day after registration on the Federal Register of Instruments.

Dated

2007

Minister for Immigration and Citizenship

- [NOTE 1: Regulation 1.17 of the Regulations provides that the Minister may, by notice published in the *Gazette*, specify matters required by individual provisions of the Regulations to be specified for the purposes of those provisions.
- NOTE 2: Regulation 1.20B of the Regulations defines the term *minimum salary level* to mean a level of salary worked out in the way specified in a Gazette Notice for the purposes of that defined term.
- NOTE 3: Subregulation 1.20G(1) of the Regulations provides which persons may nominate to the Minister an activity in which an individual is proposed to be employed by the person in Australia.
- NOTE 4: Subregulation 1.20G(2) of the Regulations provides that if the person is mentioned in paragraph 1.20G(1)(b), (c), (d) or (e), the tasks of the nominated activity must correspond to the tasks of an occupation specified in a Gazette Notice for the purposes of subregulation 1.20G(2).
- NOTE 5: Subparagraph 1.20GA(1)(a)(i) of the Regulations provides that a person mentioned in subregulation 1.20GA(2) may nominate to the Minister an activity in which an individual is proposed to be employed by the person in Australia, if the tasks of the nominated activity correspond to the tasks of an occupation specified in a Gazette Notice for the purposes of paragraph 1.20GA(1)(a).
- NOTE 6: Subclause 457.223(6) provides that the Minister may specify in an instrument in writing the way that a level of salary is to be worked out for the purposes of applications by certain applicants for Subclass 457 Business (Long Stay) visas.]

SCHEDULE A – non-Information and Communication Technology occupations allowable under standard Subclass 457 arrangements

1 MANAGERS AND ADMINISTRATORS

1112-11 General Manager	3112-79 Science Technical Officers <i>not elsewhere classified</i>
1191-11 Construction Project Manager	3121-11 Building Associate
1191-13 Project Builder	3121-13 Architectural Associate
1192-11 Importer or Exporter	3121-15 Surveying and Cartographic Associate
1192-13 Wholesaler	3121-17 Building Inspector
1193-11 Manufacturer	3121-19 Plumbing Inspector
1211-11 Finance Manager	3121-21 Plumbing Engineering Associate
1212-11 Company Secretary	3122-11 Civil Engineering Associate
1213-11 Human Resource Manager	3122-13 Civil Engineering Technician
1221-11 Engineering Manager	3123-11 Electrical Engineering Associate
1222-11 Production Manager (Manufacturing)	3123-13 Electrical Engineering Technician
1222-13 Production Manager (Mining)	3124-11 Electronic Engineering Associate
1223-11 Supply and Distribution Manager	3124-13 Electronic Engineering Technician
1231-11 Sales and Marketing Manager	3125-11 Mechanical Engineering Associate
1291-11 Policy and Planning Manager	3125-13 Mechanical Engineering Technician
1292-11 Director of Nursing	3129-11 Biomedical Engineering Associate
1292-13 Medical Administrator	3129-13 Metallurgical and Materials Technician
1293-11 School Principal	3129-15 Mine Deputy
1293-13 Faculty Head	3129-79 Building and Engineering Associate Professionals <i>not elsewhere classified</i>
1293-15 Regional Education Manager	3211-11 Branch Accountant (Financial Institution)
1293-79 Education Managers <i>not elsewhere classified</i>	3211-13 Financial Institution Branch Manager
1294-13 Commissioned Fire Officer	3212-11 Stockbroking Dealer
1294-15 Commissioned Police Officer	3212-13 Futures Trader
1295-11 Child Care Co-ordinator	3212-15 Financial Market Dealer
1296-11 Media Producer	3212-17 Commodities Trader
1296-13 Artistic Director	3212-19 Insurance Broker
1299-11 Research & Development Manager	3212-21 Bookmaker
1299-13 Laboratory Manager	3212-79 Financial Dealers and Brokers <i>not elsewhere classified</i>
1299-15 Welfare Centre Manager	3213-11 Financial Investment Adviser
1299-17 Environment, Parks and Land Care Manager	3292-11 Project or Program Administrator
1299-19 Sports Administrator	3294-11 Computing Support Technician
1299-79 Specialist Managers <i>not elsewhere classified</i>	3321-11 Restaurant and Catering Manager

2 PROFESSIONALS

2111-11 Chemist	3322-11 Chef
2112-11 Geologist	3323-11 Hotel or Motel Manager
2112-13 Geophysicist	3324-11 Club Manager (Licensed Premises)
2113-11 Anatomist or Physiologist	3325-11 Caravan Park and Camping Ground Manager
2113-13 Botanist	3329-11 Other Hospitality and Accommodation Managers
2113-15 Zoologist	3391-11 Fitness Centre Manager
2113-17 Biochemist	3391-13 Other Sports Centre Manager
2113-19 Marine Biologist	3391-15 Amusement Centre Manager
2113-79 Life Scientists <i>not elsewhere classified</i>	3391-79 Sport and Recreation Managers <i>not elsewhere classified</i>
2114-11 Environmental Research Scientist	3392-11 Customer Service Manager
2114-13 Forester	3393-11 Transport Company Manager
2114-15 Park Ranger	3399-11 Post Office Manager
2114-17 Soil Scientist	3399-13 Railway Station Manager
2114-19 Agricultural Scientist	3399-15 Betting Agency Branch Manager
2114-21 Agricultural Adviser	3399-17 Hair and Beauty Salon Manager
2114-79 Env. & Ag. Science Professionals <i>not elsewhere classified</i>	3399-19 Car Rental Agency Manager
2115-11 Medical Scientist	3399-21 Fleet Manager
2119-11 Physicist	3399-23 Stock and Station Agent
2119-13 Meteorologist	3399-25 Travel Agency Manager
	3399-27 Theatre or Cinema Manager
	3399-29 Funeral Director

2119-15 Extractive Metallurgist	3993-11 Jockey
2119-17 Physical Metallurgist	3993-13 Golfer
2119-19 Materials Scientist	3993-15 Footballer
2119-79 Natural and Physical Science Professionals <i>not elsewhere classified</i>	3993-17 Other Sportsperson
2121-11 Architect	3993-19 Gymnastics Coach
2121-13 Landscape Architect	3993-21 Tennis Coach
2122-11 Quantity Surveyor	3993-23 Swimming Coach
2123-11 Cartographer	3993-25 Horse riding Coach
2123-13 Surveyor	3993-27 Other Sports Coach
2124-11 Civil Engineer	3993-29 Sports Development Officer
2125-11 Electrical Engineer	3993-31 Sports Umpire
2125-13 Electronics Engineer	3993-33 Horse or Dog Racing Official
2126-11 Mechanical Engineer	3993-35 Other Sports Official
2126-13 Production or Plant Engineer	3411-11 Enrolled Nurse
2127-11 Mining Engineer (excluding Petroleum)	3421-11 Parole or Probation Officer
2127-13 Petroleum Engineer	3421-13 Youth Worker
2127-15 Materials Engineer	3421-15 Residential Care Officer
2128-11 Civil Engineering Technologist	3421-17 Disabilities Services Officer
2128-13 Mechanical Engineering Technologist	3421-19 Family Support Worker
2128-15 Electrical or Electronics Engineering Technologist	3491-11 Ambulance Officer
2128-79 Engineering Technologists <i>not elsewhere classified</i>	3491-13 Intensive Care Ambulance Paramedic
2129-11 Aeronautical Engineer	3492-11 Dental Therapist
2129-13 Agricultural Engineer	3492-13 Dental Hygienist
2129-15 Biomedical Engineer	3492-15 Dental Technician
2129-17 Chemical Engineer	3493-11 Aboriginal and Torres Strait Islander Health Worker
2129-19 Industrial Engineer	3494-11 Massage Therapist
2129-21 Naval Architect	3911-01 Supervisor, Police Officers
2129-79 Building and Engineering Professionals <i>not elsewhere classified</i>	3911-11 Police Officer
2211-11 Accountant	3991-11 Primary Products Inspector
2212-11 External Auditor	3992-11 Safety Inspector
2212-13 Internal Auditor	3995-11 Senior Fire Fighter
2213-11 Corporate Treasurer	3996-11 Retail Buyer
2221-11 Public Relations Officer	3997-11 Library Technician
2221-13 Marketing Specialist	3999-11 Interior Decorator
2221-15 Market Research Analyst	3999-13 Museum or Art Gallery Technician
2221-17 Advertising Specialist	3999-15 Radio Operator
2222-11 Sales Representative (Industrial Products)	3999-17 Private Investigator
2222-13 Sales Representative (Information & Commun. Products)	3999-19 Security Adviser
2222-15 Sales Representative (Medical & Pharmaceutical Products)	
2222-79 Technical Sales Representatives <i>not elsewhere classified</i>	
2291-11 Personnel Officer	
2291-13 Personnel Consultant	
2291-15 Industrial Relations Officer	
2291-17 Training Officer	
2292-11 Librarian	
2293-11 Mathematician	
2293-13 Statistician	
2293-15 Actuary	
2294-11 Management Consultant	
2294-13 Organisation and Methods Analyst	
2294-15 Quality Assurance Manager	
2295-11 Valuer	
2295-13 Land Economist	
2299-11 Health Information Manager	
2299-13 Records Manager	
2299-15 Archivist	
2299-17 Policy Analyst	
2299-19 Intelligence Officer	
2299-79 Business and Information Professionals <i>not elsewhere classified</i>	
2311-11 General Medical Practitioner	
2311-81 Medical Practitioner in Training	
2312-11 Anaesthetist	
2312-13 Dermatologist	
2312-15 Emergency Medicine Specialist	
	4 TRADESPERSONS AND RELATED WORKERS
	4111-01 Supervisor, General Mechanical Engineering Tradespersons
	4111-11 General Mechanical Engineering Tradesperson
	4112-01 Supervisor, Metal Fitters and Machinists
	4112-11 Fitter
	4112-13 Metal Machinist (First Class)
	4112-15 Textile, Clothing or Footwear Mechanic
	4113-01 Supervisor, Toolmakers
	4113-11 Toolmaker
	4114-01 Supervisor, Aircraft Maintenance Engineers
	4114-11 Aircraft Maintenance Engineer (Mechanical)
	4114-13 Aircraft Maintenance Engineer (Structures)
	4114-15 Aircraft Maintenance Engineer (Avionics)
	4115-01 Supervisor, Precision Metal Tradespersons
	4115-11 Precision Instrument Maker and Repairer
	4115-13 Watch and Clock Maker and Repairer
	4115-15 Locksmith
	4115-17 Saw Maker and Repairer
	4115-19 Gunsmith
	4115-21 Engraver
	4121-01 Supervisor, General Fabrication Engineering Tradespersons
	4121-11 General Fabrication Engineering Tradesperson
	4122-01 Supervisor, Structural Steel and Welding Tradespersons
	4122-11 Metal Fabricator

2312-17 Obstetrician and Gynaecologist	4122-13 Pressure Welder
2312-19 Ophthalmologist	4122-15 Welder (First Class)
2312-21 Paediatrician	4123-01 Supervisor, Forging Tradespersons
2312-23 Pathologist	4123-11 Blacksmith
2312-25 Specialist Physician	4123-13 Farrier
2312-27 Psychiatrist	4124-01 Supervisor, Sheetmetal Tradespersons
2312-29 Radiologist	4124-11 Sheetmetal Worker (First Class)
2312-31 Surgeon	4125-01 Supervisor, Metal Casting Tradespersons
2312-79 Specialist Medical Practitioners <i>not elsewhere classified</i>	4125-11 Metal Casting Tradesperson
2321-11 Nurse Manager	4126-01 Supervisor, Metal Finishing Tradespersons
2322-11 Nurse Educator	4126-11 Metal Polisher
2322-13 Nurse Researcher	4126-13 Electroplater (First Class)
2323-11 Registered Nurse	4211-01 Supervisor, Motor Mechanics
2324-11 Registered Midwife	4211-11 Motor Mechanic
2325-11 Registered Mental Health Nurse	4212-01 Supervisor, Automotive Electricians
2326-11 Registered Developmental Disability Nurse	4212-11 Automotive Electrician
2381-11 Dentist	4213-01 Supervisor, Panel Beaters
2381-13 Dental Specialist	4213-11 Panel Beater
2382-11 Hospital Pharmacist	4214-01 Supervisor, Vehicle Painters
2382-13 Industrial Pharmacist	4214-11 Vehicle Painter
2382-15 Retail Pharmacist	4215-01 Supervisor, Vehicle Body Makers
2383-11 Occupational Therapist	4215-11 Vehicle Body Maker
2384-11 Optometrist	4216-01 Supervisor, Vehicle Trimmers
2385-11 Physiotherapist	4216-11 Vehicle Trimmer
2386-11 Speech Pathologist	4311-01 Supervisor, Electricians
2387-11 Chiropractor	4311-11 General Electrician
2387-13 Osteopath	4311-13 Electrician (Special Class)
2388-11 Podiatrist	4311-15 Lift Mechanic
2391-11 Medical Diagnostic Radiographer	4312-01 Supervisor, Refrigeration and Airconditioning Mechanics
2391-13 Radiation Therapist	4312-11 Refrigeration and Airconditioning Mechanic
2391-15 Nuclear Medicine Technologist	4313-01 Supervisor, Electrical Distribution Tradespersons
2391-17 Sonographer	4313-11 Electrical Powerline Tradesperson
2392-11 Veterinarian	4313-13 Cable Jointer
2393-11 Dietician	4314-01 Supervisor, Electronic Instrument Tradespersons
2394-11 Naturopath	4314-11 General Electronic Instrument Tradesperson
2394-13 Acupuncturist	4314-13 Electronic Instrument Tradesperson (Special Class)
2394-79 Natural Therapy Professionals <i>not elsewhere classified</i>	4315-01 Supervisor, Electronic and Office Equipment Tradespersons
2399-11 Audiologist	4315-11 Electronic Equipment Tradesperson
2399-13 Orthoptist	4315-13 Business Machine Mechanic
2399-15 Orthotist	4316-01 Supervisor, Communications Tradespersons
2399-79 Health Professionals <i>not elsewhere classified</i>	4316-11 General Communications Tradesperson
2411-11 Pre-Primary School Teacher	4316-13 Communications Linesperson
2412-11 Primary School Teacher	4411-01 Supervisor, Carpentry and Joinery Tradespersons
2413-11 Secondary School Teacher	4411-11 Carpenter and Joiner
2414-11 Special Needs Teacher	4411-13 Carpenter
2414-13 Teacher of the Hearing Impaired	4411-15 Joiner
2414-15 Teacher of the Sight Impaired	4412-01 Supervisor, Fibrous Plasterers
2414-79 Special Education Teachers <i>not elsewhere classified</i>	4412-11 Fibrous Plasterer
2421-11 University Lecturer	4413-01 Supervisor, Roof Slaters and Tilers
2421-13 University Tutor	4413-11 Roof Slater and Tiler
2422-11 Vocational Education Teacher	4414-01 Supervisor, Bricklayers
2491-11 Art Teacher (Private)	4414-11 Bricklayer
2491-13 Music Teacher (Private)	4415-01 Supervisor, Solid Plasterers
2491-15 Dance Teacher (Private)	4415-11 Solid Plasterer
2491-17 Drama Teacher (Private)	4416-01 Supervisor, Wall and Floor Tilers and Stonemasons
2491-79 Extra-Systemic Teachers <i>not elsewhere classified</i>	4416-11 Wall and Floor Tiler
2492-11 English as a Second Language Teacher	4416-13 Stonemason
2493-11 Education Officer	4421-01 Supervisor, Painters and Decorators
2511-11 Social Worker	4421-11 Painter and Decorator
2512-11 Welfare Worker	4422-01 Supervisor, Signwriters
2512-13 Community Worker	4422-11 Signwriter
2513-11 Rehabilitation Counsellor	4423-01 Supervisor, Floor Finishers
2513-13 Drug and Alcohol Counsellor	4423-11 Floor Finisher
2513-15 Family Counsellor	4431-01 Supervisor, Plumbers

2513-17 Careers Counsellor	4431-11 General Plumber
2513-19 Student Counsellor	4431-13 Gasfitter
2513-79 Counsellors <i>not elsewhere classified</i>	4431-15 Drainer
2514-11 Clinical Psychologist	4431-17 Roof Plumber
2514-13 Educational Psychologist	4431-19 Mechanical Services and Airconditioning Plumber
2514-15 Organisational Psychologist	4512-01 Supervisor, Bakers and Pastrycooks
2514-79 Psychologists <i>not elsewhere classified</i>	4512-11 Baker
2521-11 Barrister	4512-13 Pastrycook
2521-13 Solicitor	4513-11 Cook
2521-79 Legal Professionals <i>not elsewhere classified</i>	4519-11 Miller
2522-11 Economist	4519-13 Buttermaker or Cheesemaker
2523-11 Urban and Regional Planner	4519-15 Confectioner
2529-11 Historian	4612-11 Shearer
2529-13 Interpreter	4613-11 Wool Classer
2529-15 Translator	4613-13 Hide and Skin Classer
2529-79 Social Professionals <i>not elsewhere classified</i>	4614-11 Horse Trainer
2531-11 Painter (Visual Arts)	4614-79 Animal Trainers <i>not elsewhere classified</i>
2531-13 Sculptor	4621-11 Nurseryperson
2531-15 Potter or Ceramic Artist	4622-11 Greenkeeper
2531-79 Visual Arts and Crafts Professionals <i>not elsewhere classified</i>	4623-01 Head Gardener
2532-11 Photographer	4623-11 General Gardener
2533-11 Fashion Designer	4623-13 Landscape Gardener
2533-13 Graphic Designer	4623-15 Tree Surgeon
2533-15 Industrial Designer	4911-11 Graphic Pre-Press Tradesperson
2533-17 Interior Designer	4912-11 Printing Machinist
2533-19 Illustrator	4912-13 Small Offset Printer
2534-11 Editor	4913-11 Binder and Finisher
2534-13 Print Journalist	4914-11 Screen Printer
2534-15 Television Journalist	4921-11 Wood Machinist (A-Grade)
2534-17 Radio Journalist	4921-13 Wood Turner
2534-19 Copywriter	4922-01 Supervisor, Cabinetmakers
2534-21 Technical Writer	4922-11 Cabinetmaker
2534-79 Journalists and Related Professionals <i>not elsewhere classified</i>	4929-11 Picture Framer
2535-11 Author	4929-13 Furniture Finisher
2535-13 Book Editor	4929-79 Wood Tradespersons <i>not elsewhere classified</i>
2535-15 Script Editor	4931-01 Supervisor, Hairdressers
2536-11 Art Director (Film, Television or Stage)	4931-11 Hairdresser
2536-13 Director (Film, Television, Radio or Stage)	4941-11 General Clothing Tradesperson
2536-15 Director of Photography	4941-13 Tailor
2536-17 Film and Video Editor	4941-15 Dressmaker
2536-19 Stage Manager	4941-17 Apparel Cutter
2536-21 Program Director (Radio or Television)	4941-19 Patternmaker-Grader (Clothing)
2536-23 Technical Director	4941-79 Clothing Tradespersons <i>not elsewhere classified</i>
2536-79 Film, Television, Radio and Stage Directors <i>not elsewhere classified</i>	4942-11 Furniture Upholsterer
2537-15 Instrumental Musician	4942-79 Upholsterers and Bedding Tradespersons <i>not elsewhere classified</i>
2537-11 Music Director	4943-11 Shoemaker
2537-13 Singer	4943-13 Medical Grade Shoemaker
2537-17 Composer	4944-11 Leather Goods Maker
2537-79 Musicians and Related Professionals <i>not elsewhere classified</i>	4944-13 Canvas Goods Maker
2538-11 Actor	4944-15 Sail Maker
2538-13 Dancer or Choreographer	4981-11 Shipwright
2538-79 Actors, Dancers and Related Professionals <i>not elsewhere classified</i>	4981-13 Boat Builder and Repairer
2539-11 Radio Presenter	4982-11 Flat Glass Tradesperson
2539-13 Television Presenter	4982-13 Glass Blower
2541-11 Aircraft Pilot	4983-11 Jeweller
2541-13 Air Traffic Controller	4983-13 Gem Cutter and Polisher
2541-15 Flight Service Officer	4984-11 Florist
2541-17 Flight Engineer	4985-11 Fire Fighter
2541-19 Flying Instructor	4986-01 Supervisor, Drillers
2541-79 Air Transport Professionals <i>not elsewhere classified</i>	4986-11 Driller
2542-11 Ship's Master	4987-01 Supervisor, Chemical, Petroleum and Gas Plant Operators
2542-13 Master Fisher	4987-11 Chemical Plant Operator
2542-15 Ship's Engineer	4987-13 Petroleum and Gas Plant Operator
2542-17 Ship's Surveyor	4988-01 Supervisor, Power Generation Plant Operators

2542-19 Ship's Officer
2542-79 Sea Transport Professionals *not elsewhere classified*
2543-11 Occupational Health and Safety Officer
2543-13 Environmental Health Officer
2549-11 Conservator
2549-13 Electorate Officer
2549-15 Patents Examiner
2549-17 Oenologist
2549-19 Recreation Officer
2549-21 Museum or Gallery Curator

3 ASSOCIATE PROFESSIONALS

3111-11 Medical Laboratory Technical Officer
3111-79 Medical Technical Officers *not elsewhere classified*
3112-11 Chemistry Technical Officer
3112-13 Earth Science Technical Officer
3112-15 Life Science Technical Officer
3112-17 Agricultural Technical Officer

4988-11 Power Generation Plant Operator
4992-11 Sound Technician
4992-13 Camera Operator (Film, Television or Video)
4992-15 Television Equipment Operator
4992-17 Broadcast Transmitter Operator
4992-19 Motion Picture Projectionist
4992-21 Light Technician
4992-23 Production Assistant (Film, Television or Radio)
4992-25 Production Assistant (Theatre)
4992-27 Make Up Artist
4992-79 Performing Arts Support Workers *not elsewhere classified*
4999-11 Optical Mechanic
4999-13 Diver
4999-15 Aircraft Safety Equipment Worker
4999-17 Piano Tuner

OTHER

Retail Butcher; *meaning* an activity completed in a retail outlet that sells directly to the consumer, that does not include the slaughtering of animals and requires the following qualification or equivalent experience and involves a significant majority of the following tasks:

- advises customers on the suitability and uses of cuts of meat;
- operates machinery to grind, mix, mince or tenderise meat;
- prepares meat for sale by removing bones, trimming fat and cutting meat to shape and size for display or as ordered;
- prepares crumbed cuts of meat and marinates and seasons special cuts;
- selects and prepares meat to produce smallgoods;
- may assist in menu planning and scheduling, and in estimating food production costs;
- may operate cash registers, accept payments and prepare sales invoices.

The entry requirement for this occupation is an AQF Certificate III or higher qualification, or at least 3 years skilled experience.

Specialty Small Goods Maker; *meaning* an activity which does not include the slaughtering of animals and requires the following qualification or equivalent experience and involves a significant majority of the following tasks:

- prepares meat by removing bones and trimming fat;
- cuts, minces and grinds meat and fat;
- makes seasonings and pickles by mixing spices, salt and other ingredients;
- adds seasonings to ground meat;
- operates filling machines, smoking chambers and cooking kettles and vats;
- cures meat.

The entry requirement for this occupation is an AQF Certificate III or higher qualification, or at least 3 years skilled experience.

**SCHEDULE B – Information and Communication Technology occupations
allowable under standard Subclass 457 arrangements**

1 MANAGERS AND ADMINISTRATORS

1224-11 Information Technology Manager

2 PROFESSIONALS

2231-11 Systems Manager

2231-13 Systems Designer

2231-15 Software Designer

2231-17 Applications and Analyst Programmer

2231-19 Systems Programmer

2231-21 Computer Systems Auditor

2231-79 Computing Professionals *not elsewhere classified*

SCHEDULE C – non- Information and Communication Technology occupations allowable under Subclass 457 certified regional employment arrangements

ALL OCCUPATIONS in Major Groups 1 to 7 of the Australian Standard Classification of Occupations (“ASCO Second Edition”), **EXCLUDING:**

- apprentice tradespersons and related workers;
- assistant and trainee positions;
- butchers, smallgoods makers, slaughterpersons and supervisors of meat tradespersons - except occupations coming within the definition of “retail butcher” or “specialty small goods maker” in Schedule A to this Instrument;
- occupations that are “*not elsewhere classified*” in ASCO Major Groups 5, 6 or 7;
- occupations that, for legislative reasons, can only be filled by an Australian citizen or permanent resident;
- occupations of religious workers for which there are separate specialised temporary entry visa subclasses; and
- tour guides.

**SCHEDULE D – Information and Communication Technology occupations
allowable under Subclass 457 certified regional employment arrangements**

1 MANAGERS AND ADMINISTRATORS

1224-11 Information Technology Manager

2 PROFESSIONALS

2231-11 Systems Manager

2231-13 Systems Designer

2231-15 Software Designer

2231-17 Applications and Analyst Programmer

2231-19 Systems Programmer

2231-21 Computer Systems Auditor

2231-79 Computing Professionals *not elsewhere classified*